



## President's Message

Less than 40 days until spring – yah!!!! I hope you are surviving the white stuff, but for me, it is time for the sun to shine. This has been a winter unlike I've seen in years. My two girls have commented that they have never seen so much snow in their lives.

Another negative of this winter was the cancellation of our January meeting. With the predicted weather, the Board felt that for the safety of our members, we cancel. The decision was made in a timely manner as to not incur a charge from the caterer.

2010 promises to be a year full of exciting programs and wonderful networking opportunities. So here we go!!!! I'm looking forward to the February meeting at Baird Holm to learn more about their organization. They have been a EWI member firm since 1966. Thank you, Linda and Connie, for hosting us. I've also had the opportunity to have lunch with our guest speaker, Steve Warren from DREAM (Developing Relationships through Education and Mentoring). He is very passionate about his vision and has developed programs throughout the country to make a positive impact on the children in our community.

The Spring Conference is scheduled for April 22-24, 2010 in Memphis. I hope you will consider attending. The conference is promising fantastic educational and networking opportunities. Since I'm talking about conferences, I'd like to give a plug for LCAM 2010 being held in Kansas City, September 23-25, 2010. If you've never been to LCAM, now's the time to place a bug in your Executive's ear about attending; the cost for the conference will be considerably a lot less since it is so close to Omaha.

I look forward to seeing you at Baird Holm. We anticipate a number of guests from the firms that have been posted. Please introduce yourselves and give them a big EWI welcome, along with some insight into the organization and encouragement to become a member firm. On another note, the Board has a surprise in store. See you next Wednesday to find out what that is!

Darlis Vauble

## LOCAL BOARD

**Darlis Vauble**, President  
Woodmen of the World  
402-661-8383

**Ruth Utman**, Vice President  
Burlington Capital Group LLC  
402-930-3068

**Lori Mitera**, Secretary  
West Asset Management  
402-546-7177

**Jennifer Chleboun**, Treasurer  
Ameristar Casino  
712-328-8888

**Sue Burkhard**, Membership Director  
McCarthy Group Advisors LLC  
402-393-1300

Janet Schawang, Sgt-At-Arms  
AOI Corporation  
402-896-5520

**Alecia Hartwig**, Program Director  
Greater Omaha Chamber  
402-346-5000

**Gwen Christensen**, Publication Director  
West Asset Management  
402-384-5157

**Connie Davis**, Ways & Means Director  
Baird Holm LLP  
402-231-8534

**Sheryl Martin**, Director At Large  
AAA Rents & Event Services  
402-339-3707

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## CALENDAR OF EVENTS

### EWI Board Meeting:

West Asset Management  
4:00pm, March 9, 2010

### EWI Monthly Meeting:

#### Baird Holm

Wednesday, February 24,  
1700 Farnam St., Omaha, NE  
5:30pm

### Birthdays:

**Bobbie Tvrdik**      **February 9**

*Look for Meeting Highlights in March*

## We Saw It Here

February 05, 2010

### GOODWILL BUYS 70,000-SQUARE-FOOT RETAIL SPACE

OMAHA, NEB. — Goodwill Industries has purchased a 70,000-square-foot retail property from a private party for an undisclosed amount. The building, which contains offices and a 25,000-square-foot retail area, is located in Benson Park Plaza at 4805 N. 72nd St. in Omaha. Goodwill has enlisted Kiewit and RDG to help with renovations, which will be constructed to LEED standards. When renovations are complete, the building will house an Internet café, multi-use training rooms and a computer lab in addition to the office and retail space. R.J. Neary and Ryan Zabrowski of Investors Realty represented the buyer.

### VISIT OUR WEBSITE

[www.ewi-omaha.org](http://www.ewi-omaha.org)  
[www.ewiconnect.com](http://www.ewiconnect.com)



### In the Spotlight! EWI Omaha Chapter Committee

#### Membership/Mentoring Committee

**Director: Sue Burkhard 393-1300**  
[sburkhard@mccarthyadvisors.com](mailto:sburkhard@mccarthyadvisors.com)

The Membership Committee is charged with the responsibility of recruiting new member firms, retaining our existing member firms and helping to mentor new representatives. This year's committee is chaired by Sue Burkhard with top-notch assistance from Cathy Bodammer, Patty McElderry, Barb Ewer and Bobbie Tvrdik.

The committee has been diligently working on a list of prospective member firms to offer them the opportunity of membership in the Omaha Chapter. We have also studied the major/minor classifications of our current member firms and identified prospects in other industries that are not represented in our chapter now. We hope to add a minimum of 5 new member firms to the chapter roster in 2010.

Although we have a Membership Committee, every representative in the Omaha Chapter is considered to be a member of this committee. The Membership Committee encourages all chapter reps to help recruit new member firms – we all know at least one person who may be interested in learning more about EWI and the Omaha Chapter! Your prospect leads can be given to any committee member for follow up; membership packets are also available from Sue Burkhard at your request. We need everyone's help in growing our chapter through the addition of quality firms – bring on your referrals!



We would like to recognize *Sue Burkhard* for the upcoming Raffle Drawing prize.

Please keep in mind that if you as Chapter Members or your firm

have anything they would like to donate for the raffles or have donated for our monthly raffle.

The money generated from the raffles is deposited in our chapters General Fund.



With the recent addition of the new laptop we discovered that printing was going to be a challenge, as there was a connectivity issue. Once again Darlis Vauble and Woodman of the World came through for us. They have donated to Jen Chleboun (treasurer) a printer that is compatible with the laptop and a carrying case to keep all of it together. We are so grateful to all the firms who have helped to make this possible.

## February Chapter Meeting

February 24

Baird Holm

1700 Farnam St., Omaha, NE  
Conference Center on the 15th floor

Program: D.R.E.A.M.

Presented by Steve Warren

**Directions and parking:** Street parking is available on Farnam and Douglas Streets plus some of the other side streets. Arrival before 6:00 p.m., you may use either the Farnam Street or 18th Street entrances into the building. The Woodmen Tower is locked at 6:00 p.m. anyone arriving after 6pm will need to use the 18th Street entrance on the West side of the building and we will have someone there to meet you and let you into the building. Proceed to the elevators and come to the 15th floor.

**\$25.00 per person**

**Checks payable to: Executive Women International**

*If you do not cancel your reservation with 48 hours of the event, you will be responsible for payment of the meal.*

**RSVP by Friday, February 19**

Name: \_\_\_\_\_

Firm: \_\_\_\_\_

Guests: \_\_\_\_\_

**Email: [jschawang@aoicorp.com](mailto:jschawang@aoicorp.com)**

Subject Line: EWI RSVP

**Mail:** Janet Schawang

Advanced Office Interiors

8801 South 137<sup>th</sup> Circle

Omaha, NE 68138

### Membership Committee Request

If you will be bringing a prospective member to this month's chapter meeting, please notify Sue Burkhard, Membership Chair, in advance of the meeting. The Membership Committee members will then make certain that your guest is welcomed on behalf of the Omaha Chapter and can visit with her about the membership process and answer any questions. Membership information kits will also be available for your guest to take if she is interested. Thanks for your help in introducing prospective members to our chapter!

## EWI Corporate News

Dear Members,

To support our ongoing growth initiatives, we kindly invite you to assist us in establishing a current snapshot of our membership demographics by completing the following survey.

Gathering these statistics will enable us to develop current and strong recruitment marketing messages for our future growth, both on a Corporate and Chapter level.

The survey will take less than five minutes of your time. Your response and insight to the questions are invaluable and we thank you in advance for assisting us!

**Please complete the survey no later than February 19, 2010.**

February 12, 2010

**[EWI of Baton Rouge celebrates 55 years with us!](#)**

## SPECIAL OFFER FOR PROSPECTIVE MEMBERS 2009-2010 Membership Campaign

### PROGRAM ELEMENTS:

Start date of October 1, 2009 with the 15 for 12 Campaign.  
Program ends August 31, 2010.

A supported public relations effort at the Corporate and Chapter level.

An incentive program for Chapters, representatives, and member firms.

### RECRUITER/MEMBER FIRM INCENTIVES:

•The representative who recruits the most new member firms that join during the recruitment period will win the grand prize - payment of the recruiting representative's Chapter and Corporate annual dues for calendar year 2011, \$100 cash for the representative, feature article and announcement in the September 8, 2010, Corporate EWIconnect as well as special recognition during LCAM. (In the event of a tie, each of the tying recruiters will receive the award).

•For each new member firm that joins during the recruitment period, the recruiter's name will be entered into a drawing for a chance to win payment of Chapter and Corporate annual dues for her/his firm for calendar year 2011 and \$50 cash for the representative! There are no limits to the number of chances a representative can earn. To be eligible, the recruiter's name must appear on the membership application at the time of submission to the Corporate Office. Winner will be announced in the September 15, 2010, CorporateConnect, and receive special recognition during LCAM.

•During the campaign, the top five recruiters for each month will be featured in the EWIconnect as they share best practices on recruiting new firms.

## SAVE THE DATE!

March Chapter Meeting

March 24

Lincoln Financial



### Bland & Associates, P.C. Adds New Director

Bland & Associates, P.C. is proud to announce the recent addition of Bryan Knapp to the firm as Director of Business Development. Bryan brings more than 10 years of experience of building professional relationships at the executive level and developing new business. His duties at Bland & Associates will include overseeing all new business development ventures, firm staffing and direct placement solutions for clients.

Prior to joining the Bland & Associates team, Mr. Knapp worked for some of Omaha's most visible companies as an Executive Recruiter. He has also worked as a business development officer for one of the largest privately owned banks in Nebraska.

Mr. Knapp is a graduate of the University of Nebraska - Lincoln where he earned his Bachelor's degree in Business Administration with an emphasis in finance. He is active in the Omaha Chamber of Commerce, Big Brothers Big Sisters, United Way, and several business networking groups.

For more than 30 years, Bland & Associates, P.C. has provided accounting and business consulting services to business, governmental and not-for-profit entities in the greater metro Omaha area. The firm's team of professionals provides individualized hands-on service in areas such as tax, business evaluation, forensic accounting, management consulting and cost segregation services. For more information, visit [www.blandcpa.com](http://www.blandcpa.com)

### SilverStone Employees Earn Certification, Receive Honor

SilverStone Group is pleased to announce that John Marshall recently attained the designation of Certified Risk Manager (CRM). Fewer than 2,600 insurance professionals out of over one million are Certified Risk Managers, making John a member of an elite group who has passed this series of examinations. John has utilized the knowledge gained during the last four years of his training to develop a proprietary risk management process that helps healthcare and educational organizations identify and control business risk.

SilverStone is also pleased to congratulate Jeff Sharp on being named Medical Economics' 150 Best Financial Advisors for Doctors for a second consecutive year. This rare honor is based on a Financial Advisor's knowledge and experience, fee arrangements, minimum portfolio requirements and being in good standing with the SEC and the FINRA. Jeff has been with SilverStone Group since 1991 and is a Principal in the Private Client Wealth and Investments division, helping clients with qualified plain investments, corporate business community planning and private client life insurance and investments.

SilverStone Group is an employee-owned firm with more than 65 years of dedicated service. Headquartered in Omaha, SilverStone Groups has additional offices in Lincoln, Council Bluffs, Des Moines and Sioux Falls, South Dakota. For more information on SilverStone Group, visit [www.silverstonegroup.com](http://www.silverstonegroup.com).



## We Saw It Here

We have numerous articles this month, be sure to look at the whole newsletter to make sure you don't miss any.

**Strictly Business**  
Your Source for Local Business News

### OPPD Approves Purchase Agreement for Additional Wind Energy

The Omaha Public Power District Board of Directors has approved a power purchase agreement expected to substantially increase the district's renewable energy portfolio. Under the agreement the utility plans to purchase up to 40.5 megawatts (MW) of wind energy for twenty years from a wind farm to be built in Boone County near Petersburg, Nebraska. The facility is expected to be in service by the third quarter of 2011.

The developer of the wind farm is Third Planet Windpower, LLC, headquartered in Incline Village, Nevada, also with an office in Petersburg, Nebraska. The project is a Community-Based Energy Development (C-BED) project, the first one for OPPD under a law passed by the Nebraska Legislature in 2007 to promote the development of wind energy projects in the state. The power purchase agreement approved by the board is with TPW Petersburg, LLC.

As a C-BED project, 33 percent of the revenue payments from the wind farm will go to qualified Nebraska residents or organizations that have invested in the project. The farm will consist of 27 General Electric turbines that will each generate 1.5 MW when the wind is blowing at optimum. Once completed, the project is expected to produce enough electricity to provide the annual needs of about 12,000 residential customers.

The Omaha Public Power District is one of the largest publicly owned electric utilities in the United States, serving more than 340,000 customers in 13 southeast Nebraska counties.

Learn more at [www.oppd.com](http://www.oppd.com).

### New Officers for 2010 to Lead OPPD Board

The Board of Directors of the Omaha Public Power District has selected its officers for 2010. The Board unanimously elected John K. Green as Chairman of the Board, N.P. Dodge Jr. as Vice Chairman, John R. Thompson as Treasurer and Michael J. Cavanaugh as Board Secretary. The elections were held during January's regular business meeting.

Mr. John K. Green, who represents the Metropolitan Subdivision, was first elected to the Board in 1986. Mr. Green has previously served as Chairman of the Board, Vice Chairman, Treasurer and Secretary. He is currently an attorney at law with Pickens, Daubman & Green, LLP.

Mr. Dodge represents customers in the Metropolitan Subdivision. Mr. Dodge is President and Chairman of the Board of the N.P. Dodge Company. He holds a bachelor's degree from Harvard University and serves on the boards of directors of American States Water Company and Bridges Investment Council.

Mr. John R. Thompson represents the Suburban Subdivision. He was first elected to the board in 2004.

Mr. Thompson is a Land Developer. He is past owner of Putt-Putt Golf of Bellevue and several businesses in Nebraska and Iowa. He is also the developer of Twin Creek Center in Bellevue.

Mr. Michael J. Cavanaugh was first elected to the board in 1994. He represents the Metropolitan Subdivision. Mr. Cavanaugh is a retired Police Lieutenant for the City of Omaha who holds a bachelor's degree in Criminal Justice from the University of Nebraska at Omaha. He is also a real estate investor - manager and a former licensed Nebraska realtor, involved in residential property management.

## Trivia Question

**What year was the name changed to Executive Women International?**

**Bring your answer to the next meeting to see if you're correct - a drawing will be held for all the correct answers.**



**FORM 18**  
**Agenda of the Board of Directors Meeting**  
**Omaha Chapter**  
**EXECUTIVE WOMEN INTERNATIONAL®**  
**January 5, 2010**

**Call to Order:**

Ameristar Casino, Called to order at 4:15pm by Darlis Vauble.

**Roll Call:**

Darlis Vauble, Ruth Utman, Lori Mitera, Jennifer Chleboun, Janet Schawang, Alecia Hartwig, Gwen Christensen, Connie Davis, Sue Burkhard  
 Absent: Sheryl Martin

**Minutes:**

The December Board Meeting Minutes are attached. Is there a motion to dispense with the reading of the minutes? Motion made by Ruth Utman. Seconded by Alecia Hartwig. All in favor.

Are there any corrections? No.

Is there a motion to approve the December 2009 Board Meeting Minutes? Motion made by Sue Burkhard. Seconded by Gwen Christensen. All in favor.

**Treasurer's Report:**

The Treasurers Report is attached. The balance in the General Account is \$2,449.01. The balance in the B/C/DP account is \$2,040.23 cash on hand and \$50,766.07 in investments, for a total of \$52,806.30.

**Presentation of Statements:**

<u>Name</u>	<u>Purpose</u>	<u>Amount</u>
Spirit World	December Chapter Meeting	\$ 598.00
EWI	EWI pins	\$ 216.18

Is there a motion to approve payment of these statements? Motion made by Janet Schawang. Seconded by Alecia Hartwig. All in favor.

A lengthy discussion was held in regard to the budget for 2010. Jennifer will take this information and prepare the budget and distribute to the board. The board will be having a monthly review of the budget at each board meeting.

**Communications:**

Form 29 Filing – B/C/DP Projects Participation Form (for coming year) and Form 30 Filing – Chapter Final Report of Reading Rally and Philanthropic Projects has been submitted to Corporate.

## **Committee Reports:**

Membership – Sue Burkhard – Sue reported that the Membership Committee has five prospective new members to post for membership. Motion made by Gwen Christensen and seconded by Janet Schawang. All in favor to approve these prospective members. Sue will send information to Gwen to post to the membership. The committee will meet on January 12. Any additional contacts that we have should be given to Sue prior to their committee meeting.

Program – Alecia Hartwig – The Program Committee met recently and is finalizing the details for the schedule for the year. Once everything is confirmed, a schedule will be published. This year's programs will focus on Careers, Community and Connections as well as the feedback from the recent membership survey. A suggestion was made to publish our meeting information on community event websites and in the Midlands Business Journal.

Publication – Gwen Christensen: Gwen reported that she is receiving several submissions for the "We Saw It Here" column in the newsletter. It is great seeing our firms recognized in the community. Newsletter will be published at the end of this week.

Sergeant-at-Arms – Janet Schawang: Janet reported on the attendance summary from the December meeting. She will forward to Gwen for newsletter. She will also provide 2009 attendance summary to the board.

Courtesy Committee – Janet Schawang: Cards are being mailed to membership on their birthdays.

Ways & Means/Philanthropy – Connie Davis: Several fundraising and philanthropic options were discussed by the board. Steve Warren from D.R.E.A.M. is scheduled to present to the membership at the January 20 meeting. We are also soliciting the membership and their firms for contributions/donations to the raffles at our monthly chapter meetings. Also, any contacts in the community for any donations.

Long Range Planning/Marketing – Darlis Vauble: no report this month to allow time to discuss budget.

B/C/DP – Darlis Vauble: no report this month to allow time to discuss budget.

Investment Committee – Jennifer Chleboun: no report this month to allow time to discuss budget.

Nominating Committee – Jane Allamong: no report

## **Unfinished Business:**

On-line Chapter Roster – Corporate will be launching a new on-line service in February for the on-line chapter roster. Once that is launched, we will work diligently to update that roster.

Records Retention Guidelines and Disaster Recovery Plan – Lori was in contact with Corporate for clarification on the records retention requirements. Corporate will be sending communication to all chapters in the near future with clarification.

Chapter Website Update – We may need to look at other options for getting our chapter website updated. Sue to check with her contact for a quote.

Annual Dues Renewal – invoices have been sent. Due on January 15 to Jennifer.

Recruitment Efforts Incentive Results – Ruth Utman was the winner of our chapter recruitment contest and has graciously donated the \$50 cash prize back to the chapter.

## **New Business:**

Nominating Committee Member Recommendations (3 chapter members) – Jane Allamong, Chair – provide any recommendations we might have for the committee to Darlis.

2010 Annual Dues, Chapter Insurance, Registered Agent, 2009 Year-End Reports – need to be completed by the President and Treasurer by February 15. Darlis and Jennifer to work on these reports.

**Announcements:**

Publication Deadline: Thursday, January 7.

Next Board Meeting: Tuesday, February 9 at 4pm at West Asset Management.

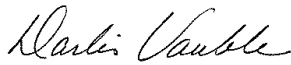
Next Chapter Meeting: Wednesday, January 20 at Baird Holm.

**Adjournment:**

Time: 6:45pm

**Approved:**

**Submitted:**



Darlis Vauble, President

Lori Mitera, Secretary

**EXECUTIVE WOMEN INTERNATIONAL  
OMAHA CHAPTER**

**TREASURER'S REPORT - GENERAL ACCOUNT  
Board Meeting  
February 9, 2010**

**Period: January 1, 2010 to January 31, 2010**

**CASH ON HAND: January 1, 2010** **\$ 2,449.01**

**INCOME & RECEIPTS**

2010 Annual Dues	\$ 1,530.00
Intrest	0.54

Bank Interest

<b>Total Income &amp; Receipts</b>	<b>\$ 1,530.54</b>
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**EXPENSES**

Darlis Vauble	\$ 216.18
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<b>Total Expenses</b>	<b>\$ 216.18</b>
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<b>Net Increase in Funds for Period Ended January 31, 2010</b>	<b>1,314.36</b>
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<b>CASH ON HAND: January 31, 2010</b>	<b>\$ 3,763.37</b>
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**EXECUTIVE WOMEN INTERNATIONAL  
OMAHA CHAPTER**

**TREASURER'S REPORT - B/C/DP ACCOUNT  
Board Meeting  
January 5, 2010**

**Period: December 1, 2009 to December 31, 2009**

**CASH ON HAND: January 31, 2010** **\$ 2,040.23**

**INCOME & RECEIPTS**

Interest Earned for year \$ 1.49

**Total Income & Receipts** \$ 1.49

**EXPENSES**

**Total Expenses** \$ -

**Net Increase in Funds for Period Ended January 31, 2010** 7,001.49

**CASH ON HAND: January 31, 2010** \$ 9,041.72

**INVESTMENTS ON HAND: January 31, 2010**

Clipper Fund \$ 14,119.24

Vanguard Intermediate Bond Fund 15,600.29

Vanguard Balanced Index Fund 18,009.24

Vanguard Morgan Growth Fund 3,037.30

**Total Investments** **\$ 50,766.07**

**Total Cash** 9,041.72

**TOTAL CASH AND INVESTMENTS ON HAND: January 31, 2010** \$ 59,807.79

**EXECUTIVE WOMEN INTERNATIONAL  
OMAHA CHAPTER**

**ATTENDANCE REPORT**

**January 2010 Dinner Attendance – (January meeting cancelled due to weather)**

<b>Member Firms:</b>	<b>0</b>
Representatives:	0
Life Members:	0
ASIST:	0
Guests:	0
<b>Total Attendance:</b>	<b>0</b>

\*Percent of Total Firms: %

\*Percent of Total Representatives: %

**December 2009 Dinner Attendance**

<b>Member Firms:</b>	<b>18</b>
Representatives:	23
Life Members:	0
ASIST:	0
Guests:	2
<b>Total Attendance:</b>	<b>25</b>

\*Percent of Total Firms: 55.5%

\*Percent of Total Representatives: 69.0%

**Submitted by:**

**Janet Schawang  
EWI Sergeant-at-Arms**

**\*Based from Membership Report (29 firms, 40 reps, 8 Life Members)**

## EWI – Omaha Chapter Membership List

AAA Rents & Event Services – Sheryl Martin  
Alegent Health – Linda Franco  
Ameristar – Jennifer Chleboun, Misty Sessions  
AOI Corporation – Janet Schawang  
Baird Holm LLP – Linda Hammond, Connie Davis  
Bland & Associates, P.C. – Hilary Allen  
Brandeis Catering – Michelle Mueller  
Burlington Capitol Group, LLC – Ruth Utman  
College of Saint Mary – Shirley Gunderson, Gail Thompson, Carolyn Ziemann  
ConAgra Foods – Michele Graham, Kathy Fry  
Daugherty Foundation – Brianne Wilde  
Doubletree Hotel Downtown – Lori Kaser  
Embassy Suites Hotel – Gina Tielebein  
Girls Incorporated of Omaha – Jane Allamong  
Goodwill Industries, Inc. – Bobbie Tvrdik  
Greater Omaha Chamber – Alecia Hartwig

Kelly Services – Mindy Begley  
Lincoln Financial Group – Patty McElderry, Jo Anne Drefs  
McCarthy Group Advisors, LLC – Sue Burkhard  
Methodist Health System – Sue Beem  
North Central Group – Patti Bain  
Northern Natural Gas Company – Carol Armstrong  
OPPD – Cathy Bodammer, Linda Hutchens, Carolyn McClean  
SilverStone Group, Inc. – Jeannie Aldredge  
Tero International- Becky Rupiper-Greene  
Travel and Transport – Barb Ewer  
West Asset Management – Lori Mitera, Gwen Christensen, Stacie Robertson  
Woodman of the World Life Insurance Society – Darlis Vauble, Cheryl Hahn  
Transitional Members – Linda Smith  
Life Members- Sharon Sacha, Sally Komrofske, Loy Flanagan, Sally Rose Burns, Patricia Leonard, Lenore Honke, Marlene Johnson, Ellie Morrow

### ***EWI® Mission and Vision***

#### ***Mission***

Executive Women International® is an organization which brings together key individuals from diverse businesses for the purpose of:

- ❑ Promoting member firms
- ❑ Enhancing personal and professional development, and
- ❑ Encouraging community involvement

#### ***Vision***

To be the Leading Connection for Business Professionals

### **SHARE THE NEWS!**

Send submissions for the Chapter Newsletter to:

Contact: Gwen Christensen

Phone: 402-384-5157

Fax: 402-384-6651

E-mail: [gchristensen@west.com](mailto:gchristensen@west.com)

### **EXECUTIVE WOMEN INTERNATIONAL® Corporate Office**

515 South 700 East, Suite 2A  
Salt Lake City, UT 84102-2801

Phone (801) 355-2800

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Email: [ewi@executivewomen.org](mailto:ewi@executivewomen.org)

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